



### **Member Code of Conduct Policy**

- Always show respect to your fellow club members and any staff at all times;
- Always show respect and appreciation for the volunteers who give their time to help the club and/or event(s);
- Always show respect and appreciation for the event spectator
- Never yell, taunt, or threaten physical violence upon another member or staff of the club, a volunteer or event spectator;
- Never use abusive or vulgar language, or make racial, sexual orientation, ethnic or gender-related slurs or derogatory comments at club events or while participating in any practice or while using the facilities;
- Never make unwanted sexual or physical contact with other members, staff, volunteers, spectator or any person at any club event or while in the facility;
- Always report violations of the Member Code of Conduct policy to management in writing.
- The member understand that Creations X/ Spa City Running Club does not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, vendors, athletes, spectator, volunteers and clients.

**Participant Name (Print):** \_\_\_\_\_ **ID#:** \_\_\_\_\_

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

*Parent/Guardian signature is required if participant is a minor (under 18 years of age)*

**Staff Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

*Representative/Agent of Creations X and/or Spa City Running Club*